**2016 SDSU SHRM Assurance of Learning (AOL) Grant Application**

**About the Grant:**

This grant will pay for a student to take the SHRM Assurance of Learning Assessment during the 2015 calendar year (regular cost: $158 for SHRM members, $237 for non-SHRM members). In order to be awarded this grant, students need to show motivation and potential to do well on the exam in order to continue SDSU’s high pass rate on the exam. Study materials are available for those students taking the exam.

**How to Apply**:

Turn in 1) **this completed application** and 2) your **unofficial transcript** via email to Dr. Michelle Dean ([michelle.dean@sdsu.edu](mailto:michelle.dean@sdsu.edu)) or via hard copy (Attn: Dr. Michelle Dean) in the Management Department office located in SSE 3428 (3rd floor in the Green Patio).

**Application Deadline**:

4:00 p.m., Thursday, April 7, 2016

**Eligibility**:

HR Majors and/or SHRM members with a graduation date between May 2015 and Summer 2016 are eligible to apply for this grant. Students who receive an SDSU SHRM grant must plan to take the exam during the Fall 2016 exam window (between September 15, 2016 – November 15, 2016). Grant recipients will be given a code to use to register for the exam for their preferred testing date (weekend testing dates are available).

**AOL grant recipients will be announced** at the **SHRM Officer Dinner** on May 6th. Recipients will also be notified via email on May 9th and will be given additional information on how to sign up for the exam as well as information on study materials to help prepare for the exam.

**If you have any questions** regarding this application please contact Dr. Dean ([michelle.dean@sdsu.edu](mailto:michelle.dean@sdsu.edu)). More information on the SHRM Assurance of Learning Exam is available on the SHRM website: <http://www.shrm.org/academicinitiatives/aol>

**Part 1: Background Information**

|  |  |
| --- | --- |
| **Name:** | **Email:** |
| **RedID:** | **Major/Specialization:** |
| **Cumulative SDSU GPA:** | **Graduation date:** |
| **SDSU SHRM member? Y/N** | **List semesters you have been an active SDSU SHRM member:** |

**Part 2**: **HR Coursework.** For each of the HR courses listed below, please list your earned grade, grade to date (if currently enrolled in the class this semester), or if you have not taken the course, mark an “X” in the “Did not take this class”.

|  |  |  |  |
| --- | --- | --- | --- |
| **Course** | **Grade** | **Grade to date**  **(for Spring 2016 courses)** | **Did not take this class** |
| **MGT 352 (HRM)** |  |  |  |
| **MGT 461 (Selection)** |  |  |  |
| **MGT 462 (Compensation)** |  |  |  |
| **MGT 463 (Performance Mgt)** |  |  |  |
| **MGT 464 (Legal Issues in HR)** |  |  |  |
| **MGT 466 (International HR)** |  |  |  |
| **MGT 467 (Diversity Issues)** |  |  |  |

**Part 3**: **Essay Questions.** Please respond to each of the following within a maximum of two pages total (single-spaced) for responding to all three questions below.

1. Discuss why you want to take the SHRM Assurance of Learning (AOL) Assessment, including how taking the exam relates to your career goals and future plans. Please include why you think you would do well on the exam.

2. Please describe how you plan to prepare for the Assurance of Learning Assessment if you receive a grant to take the exam**.** SDSU has a very high pass rate (82% compared to 50% nationwide) on the AOL assessment, and we are interested in funding students who are serious about doing well on the exam. In your answer, please describe your timeline and general plan for preparing for the exam (during the job search process and/or while you start your new job after graduation). Study materials are available but commitment to individual study of these materials and your class notes is essential to performing successfully on the exam.

3. Discuss your involvement with SDSU Society for Human Resource Management (SHRM SDSU). Include how many semesters you have participated, office(s) held, activities in which you participated, and specific contributions to the organization you would like to highlight. (Membership in SHRM is not a requirement for applying for this grant).